

APPLICATION FOR EMPLOYMENT

Equal Employment Opportunity Employer

This application valid for _____ days.

Application not valid unless completed under supervision of authorized company representative.

Position(s) Applied For _____ Date of Application _____

Last Name _____ First Name _____ Middle Initial _____

Address (Number ~ Street) _____ City _____ State _____ Zip Code _____

Have you lived at this address for three years or more? Yes _____ No _____

Previous Address _____

Did you live at this address for three years or more? Yes _____ No _____

Telephone Number(s) _____

List other name(s) under which you attended school or were employed. _____

How did you learn about us?

_____ Advertisement _____ Friend _____ Walk-In
_____ Employment Agency _____ Relative _____ Other _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? _____ Yes _____ No

Note: Proof of citizenship or immigration status will be required upon employment. (An I-9 form must be completed.)

Have you ever filed an application with us before? _____ Yes _____ No If Yes, give date _____

Are you currently employed? _____ Yes _____ No

May we contact your present employer? _____ Yes _____ No

Are you currently on "lay-off" status and subject to recall? _____ Yes _____ No

DOLAN
CONSTRUCTION INC.
401 SO. 13th STREET
READING, PA 19602

Have you ever been convicted of, or pled guilty or no contest to a misdemeanor or a felony such as fraud, embezzlement or misappropriation of funds, or false use of financial instruments, or of any other crime involving honesty? (An affirmative answer will not necessarily preclude employment.)

_____ Yes _____ No

If yes, give date, place, charge and disposition _____

Note: A criminal background check may be conducted by the Pennsylvania State Police as required by Act 34. Employees may be required to complete Pennsylvania Child Abuse History Clearance forms as required by Act 151.

Do you have any limitations regarding hours that you can work? _____ Yes _____ No If Yes, explain _____

Do you have any travel restrictions? _____ Yes _____ No If Yes, list and explain them: _____

Do you have transportation? _____ Yes _____ No

Do you have any friends or relatives employed by this company? _____ Yes _____ No If Yes, List Name(s): _____

When are you available for work? _____

Do you have a current:

First Aid Certification _____ Yes _____ No Expiration Date _____ Certifying Agency _____

CPR Certification _____ Yes _____ No Expiration Date _____ Certifying Agency _____

OSHA 10 Hour Construction Safety Certification _____ Yes _____ No

U.S. Military Service

Branch of Service _____ Length of Service _____ Rank/Rate At Discharge _____

Are you a member of the Armed Services Reserve? _____ Yes _____ No

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you fully able, with or without reasonable accommodation, to perform the essential functions of the job for which you applied?

_____ Yes _____ No

Describe how you would perform the job with or without a reasonable accommodation _____

Do you have a current Driver's License? _____ Yes _____ No (State: _____ # _____ Class _____ Expiration Date: _____)

List all moving motor violations (other than parking) for the last 3 years _____

Education

| | Name & Address of School | Course of Study | Years Completed | Diploma/Degree |
|--------------------|--------------------------|-----------------|-----------------|----------------|
| High School or GED | | | | |
| College | | | | |
| Trade School | | | | |
| Apprenticeship | | | | |
| Military | | | | |
| Correspondence | | | | |
| Other (Specify) | | | | |

Employment Experience: (If you need additional space, please continue on a separate sheet of paper.)

Start with your present or last job. Include all employment and be complete, including any job-related military service assignments and volunteer activities. You may exclude organizations which indicate age, race, color, religion, gender, national origin, disability or other protected status.

| | | | |
|--------------------------------------------|----------------------|-----------------------------|---------------------|
| Name Of Employer | | Address (City & State) | Area Code/Telephone |
| Date Started | Starting Salary/Wage | Starting Position | |
| Date Stopped | Ending Salary/Wage | Position At Time of Leaving | |
| Name & Title Of Supervisor | | Reason For Leaving | |
| Brief Description Of Your Responsibilities | | | |
| Name Of Employer | | Address (City & State) | Area Code/Telephone |
| Date Started | Starting Salary/Wage | Starting Position | |
| Date Stopped | Ending Salary/Wage | Position At Time of Leaving | |
| Name & Title Of Supervisor | | Reason For Leaving | |
| Brief Description Of Your Responsibilities | | | |
| Name Of Employer | | Address (City & State) | Area Code/Telephone |
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| Date Stopped | Ending Salary/Wage | Position At Time of Leaving | |
| Name & Title Of Supervisor | | Reason For Leaving | |
| Brief Description Of Your Responsibilities | | | |

Comments (including explanation of any gaps in employment): _____

List professional, trade, business civic activities and offices held. (You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status)

References: Do not list relatives or employers.

| Name | Address | Telephone |
|------|---------|-----------|
| | | |
| | | |
| | | |

Important Authorization and Understanding

1. Completeness and accuracy of information. I represent that all of the information now or hereafter given by me in support of my application for employment is true and complete. I understand, that if I am hired, any false or misleading information in support of my application may subject me to discharge at any time during the period of my employment.

2. Authorization for release of information and release from liability. I authorize you to verify any of the information given during the application process with appropriate individuals, companies, institutions, or agencies and I authorize them to release such information as you require, including my prior disciplinary employment record, without any obligation to give me written notice of disclosure. I hereby release you and them from any liability whatsoever as a result of such inquiries and disclosures. A photocopy or other electronic reproduction of this authorization/release is binding, and may be relied upon.

3. Employment at will. I understand that if I am employed, I will be an employee at will. This means that either the employer or the employee may terminate the employment relationship with or without cause at any time.

4. No written, oral, or implied contracts. I understand that any written Company documents, oral statements, or formal or informal policies are not to be construed as granting an express or implied employment contract and that I am not entitled to rely upon any such documents, statements or Company policies as stating employment terms. The employment relationship with the Company may be modified only in writing directed to me by the President of the Company.

5. Benefits may be altered. I understand that the Company at its option may change, delete, suspend, or discontinue any part or parts of its benefit program at any time without prior notice, both while persons are actively employed and while retired or otherwise separated from employment with the Company.

6. I understand that a test for drug and alcohol misuse may be required as part of the interview process, and I hereby authorize the release of test results to the Company. I hereby consent to the performance of such medical examination and testing. I waive all claims arising out of these procedures against the Company and those performing the examination and tests. I understand and consent that as a condition of continued employment, I will submit to drug and alcohol testing in the future. I authorize the release of any such subsequent testing to the Company and waive all claims against it or those performing the examination and tests. I understand that I will be subject to immediate termination for failing to submit to examination or testing.

7. If an employment relationship is established, I agree to wear or use all protective clothing or devices as may be required by the Company and to comply with all safety policies and procedures.

I acknowledge that I have read and understand the above statement in its entirety, and have had the opportunity to ask questions regarding any aspect of this application, and that I accept the above terms.

Signature

Date

DOLAN

CONSTRUCTION INC.

EMPLOYEE SKILL REGISTER

NAME _____

DATE: _____

MARK ALL OF THE BLOCKS AS YOU SEE YOUR ABILITY FROM 1 TO 5.

(1) EXCELLENT (2) GOOD (3) AVERAGE (4) POOR (5) NOT AT ALL

CARPENTRY: () Framing
 () Finish (Trim)
 () Hang Doors (Wood)
 () Hang Doors (Hollow Metal)
 () Hang Doors (Garage)
 () Lock Repair & Hardware
 () Cabinet Work
 () Formica Work
 () Wood Flooring
 () Acoustical Ceilings
 () Vinyl Tile & Cove Base
 () Sheet Vinyl
 () Carpeting
 () Glazing
 () Ramset
 ()

CONCRETE: () Laborer
 () Forming
 () Sidewalks
 () Power Trowel
 () Cement Patch Work
 () Symons Forms
 () Reinforcing Rodman

GENERAL: () Laborer
 () Truck Driver
 () Auto Mechanic

MASON: () Tender
 () Block & Brick
 () Stone
 () Acid Proof Brick & Tile

ROOFING: () Repairs
 () Hot
 () Roll
 () Asphaltic Shingles
 () Aluminum Siding

LAYOUT: () Transit
 () Level

PAINTING: () Walls & Trim
 () Staining
 () Wallpapering

PLASTER: () Plastering
 () Stucco
 () Dryvit
 () Drywall & Taping

WELDING: () Arc
 () Gas
 () Soldering
 () Brazing
 () Burning (Demolition)
 () Burning (Finish Work)
 () Ironworker
 () Millwright

PLUMBING: ()

ELECTRICAL: ()

HEATING: ()

DESIGN BUILD

401 SOUTH 13TH STREET, READING, PA 19602 • TELEPHONE 610-372-4664 • FAX 610-372-4627